

UGC-HUMAN RESOURCE DEVELOPMENT CENTRE

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Established as Academic Staff College in the year 1988, rechristened as Human Resource Development Centre by the UGC in the year 2015, it has traversed a long, arduous journey under the stewardship of eminent scholars, academicians pertaining to diverse disciplines & has already carved a niche for itself in the realms of Higher Education in the country. Successful completion of 104 Orientation Programmes, more than 200 Refresher Courses, more than 40 Short Terms Courses, in which teachers and Research Scholars pertaining to a wide spectrum of disciplines from various nooks and corners of the country participated, bears a testimony to its growing stature.

Fully conscious of the various aims & objectives of establishing these Centres, our HRDC leaves no stone unturned to meet the aspirations of the teachers. Keeping in view the heterogeneity of the participants for an Orientation Programme, the curriculum is designed to cover current burning social, political, economical, ethical issues like Gender Sensitization, Women Empowerment, Moral Values, Female Foeticide, Drug Addiction, Changing Educational scenario etc. in addition to the other diverse disciplines. Apart from erudite scholars, academicians, experts from the other walks of life, like renowned social workers, public administrators, bureaucrats, playwrights, etc. are brought face to face with the participants. Much emphasis is laid on honing the pedagogical skills of the young faculty members. In consonance with the rapid advancements in the field of information technology, the participants are imparted training in the optimum use of the ICT & other latest gadgets in the classroom teaching. So far as Refresher Courses are concerned, a Coordinator is appointed to look after the entire academic aspect of the course. The main motive of these Refresher Courses is to update the learned participants with the latest advancements in their respective discipline. All these courses including the Short Term Courses are intended to augment the existing knowledge of the learned teaching faculty/Research Scholars, in addition to enhance their pedagogical skills to raise the level of teaching in the institutes of higher education.

The academic administrators like Principals of the Colleges, Heads of the Departments are also brought together in the form of One-Day Meet, where the current issues pertaining to the Higher Education are discussed threadbare with the leading academicians.

Of late, the HRDC has also ventured into organizing Short Term Courses for the Non-Teaching Employees, who, needless to say, act as a backbone of an Institute of higher learning.

All these courses are conducted with the prior approval of the University Grants Commission, New Delhi and are fully financed by it.

Activities carried out during the year 2017:

The following courses were conducted during the calendar year 2017:

S. No.	Name of the Course	Duration	No. of Participants	Participants from outside Punjab
1	Orientation Programme-100	15.12.2016 to 11.1.2017	45	8
2	Refresher Course in Research Methodology in Social Sciences (ID)	23.12.2016 to 12.1.2017	40	22
3	Workshop for Academic Administrators	6.3.2017 to 7.3.2017	32	0
4	Workshop for Scholars on Business Management	14.3.2017 to 16.3.2017	32	0
5	Orientation Programme-101	17.5.2017 to 13.6.2017	36	13

6	Refresher Course in English	26.5.2017 to 15.6.2017	38	29
7	Short Term Course on Research Methodology	27.05.2017 to 02.06.2017	70	35
8	Orientation Programme-102	14.6.2017 to 11.7.2017	53	17
9	Summer Programme	16.6.2017 to 6.7.2017	50	22
10	Refresher Course in Teaching & Research Methodology	20.6.2017 to 10.7.2017	47	29
11	Short Term Course on Gender Sensitization	13.9.2017 to 19.9.2017	32	16
12	Refresher Course for Teacher Educators	24.10.2017 to 13.11.2017	32	5
13	Refresher Course in E-Resources & ICT in Teaching and Research (ID)	23.11.2017 to 13.12.2017	57	36
14	Orientation Programme-103	28.11.2017 to 25.12.2017	41	22
15	Orientation Programme-104	15.12.2017 to 11.1.2018	42	28

Achievements during the year 2017

Comparatively, a larger number of teachers/research scholars participated in all the courses conducted during this year. The participants went back fully satisfied with the overall conduct of the courses and lauded the expertise of the eminent resource persons in their respective disciplines. Many a renowned academicians, administrators acceded to our request to interact with our learned participants. Prof. Rachhpal Singh, West Virginia University, USA, Prof. Harish Narang, JNU, New Delhi, Lt. Gen. K.J. Singh, PVSM AVSM and Bar (Retired), Dr. Kunwar Vijay Pratap Singh, IPS, I.G. (ATS) was also one of the leading personalities, who enlightened our participants.